

Schwab One[®] Account Application Employee Stock Option Exercise and Equity Award Agreement Instructions and Checklist

*Please disregard any reference to account minimums or maintenance fees.
Due to Schwab's relationship with your employer, these requirements do not apply.*

IMPORTANT: Please note that all pages of the Schwab One application must be returned to establish your account.

1. REQUIRED: Complete the following items to open a Schwab One Account.

Stock Plan Services Schwab One Account Application/Employee Stock Option Exercise and Equity Award Agreement

Section 1

The following items are **NOT** required:

- Driver's License Number
- Passport Country & Number
- Marital Status & Dependents

Section 5

- Provide your company's name and your Employee ID number
- Please provide responses to the four (4) questions in this section

Section 7

- Be sure to sign and date the application

2. OPTIONAL: The following forms have been provided for your convenience.

- Schwab MoneyLink[®]** (Standing authorization to request electronic transfer of funds between your Schwab accounts and accounts with other U.S. financial institutions.)

PLEASE NOTE: Completed Schwab Moneylink forms must be mailed to Schwab. Faxed copies will not be accepted. The original check must be included.

- Transfer Your Account to Schwab** (Transfer securities and/or funds from another financial institution into your Schwab account.)

3. REQUIRED: Fax the completed forms (all pages) to Schwab at **1-720-785-8888**.

If you prefer, you may mail the completed forms to:

Charles Schwab & Co., Inc.
Attn: Stock Plan Services
Mail Stop 03-410
9601 East Panorama Circle
Englewood, CO 80112-3441

Questions? Call Schwab at 1-800-654-2593.

Charles Schwab & Co., Inc. • 9601 East Panorama Circle, MS 03-410 • Englewood, CO 80112-3441